

Resident Assistant Rehire Process

Third+ Year Rehire Process 2019-2020 Academic Year



Residence Life & Housing • 1016 Brush Hill Road, 1st Floor • Milton, MA 02186 • (617) 333-2252

This is specific to Resident Assistants who are current second year RAs. This process applies to you if you will be a third year RA in the 2019-2020 academic year.

Using the below prompt, please create a virtual presentation (i.e. PowerPoint, Prezi, etc.) that answers all six questions and their respective follow up questions. Your presentation should be exactly 20 minutes long. We ask that you prepare a presentation in order for you to express your motivation for continuing in the RA position.

You will be presenting to a panel of Community Directors who will then follow up with ten minutes of questions. This is a professional opportunity, so please treat it as such, including your dress code. This presentation should be reflective of your creativity, with the expectation that you are thoughtful in both planning and presentation.

"Why should you be hired to be a Returning Resident Assistant for Curry College's Office of Residence Life and Housing for the 2019-2020 academic year?"

Provide examples that answer the following questions:

Q1: What campus resources have you utilized in the RA role? In what ways have you used these resources? Please speak to how you have used them to aid in resident concerns and in programming efforts.

Q2: Why is it important to develop community? Please speak about one educational program you have held this year. How did this intentionally connect to your community? How would you make this program better?

Q3: Describe a time when you identified a behavioral concern that was disruptive to your community. What did you do to resolve this concern? Please speak to what procedures you used and/or protocols you followed to resolve this concern.

Q4: How have you worked with students of concern? Please speak about how you were made aware that they were a student of concern and what procedures you used to resolve those concerns. How have you role modeled personal well-being and healthy habits as a student to your residents in the RA role?

Q5: How have you identified the various types of diversity within your community? How have you worked with members of your community to be inclusive and accepting of all community members? How do you role model an appreciation and respect of various identities in the RA role?

Q6: How have you remained motivated in the RA position? How do you manage your time? Please speak to how you maintain meeting the expectations of the RA role, specifically with administrative tasks, regularly scheduled meetings, and duty.