

If Public Safety receives a report that is believed to be a potential Hate Crime* as per the criteria of Massachusetts General Laws, then the following actions will occur:

- The Milton Police Department (MPD) is notified and MPD will conduct an investigation if the matter is also deemed by them to be a potential hate crime;
- The College will notify the campus community (faculty, staff, students, and parents of current students) about the occurrence of the alleged hate crime under investigation by the MPD;
- The BIRT will be notified to consider other appropriate actions to be taken;
- The ongoing status and ultimate resolution will be published monthly on the Diversity webpage on myCurry. A notice of the monthly publication will be included in and linked from the *Diversity Matters* e-newsletter.

Massachusetts General Laws Chapter 22C, Section 32 defines hate crimes as "any criminal act coupled with overt actions motivated by bigotry and bias including, but not limited to, a threatened, attempted or completed overt act motivated at least in part by racial, religious, ethnic, handicap, gender, gender identity or sexual orientation prejudice, or which otherwise deprives another person of his constitutional rights by threats, intimidation or coercion, or which seek to interfere with or disrupt a person's exercise of constitutional rights through harassment or intimidation." For more information regarding the College's prohibition on hate crimes, please review the Harassment, Discrimination, and Sexual Misconduct Policy on page 67 of the Student Handbook.