



# Resident Assistant FAQs

## Frequently Asked Questions 2019-2020 Academic Year



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Below are some commonly identified and asked questions regarding the Resident Assistant (RA) position. Candidates with any additional questions are encouraged to view the Position Description found on the RA Selection page under the Student Life tab on the myCurry Portal. Candidates can also contact a member of the Resident Assistant Selection Work Team, at 617-333-2252 or [dcline@curry.edu](mailto:dcline@curry.edu).

You may click on the question below to directly access the answer, or scroll through this document.

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### ***1. What are the general requirements to be a Resident Assistant?***

Candidates for the RA position must plan on being a full-time matriculating student with no less than 12 credit hours per semester for the 2019-2020 academic year. Candidates must have a cumulative Grade Point Average (GPA) of 2.25 or higher. Candidates must be in good financial and student conduct standing (not on a conduct status at the time of beginning the position).

### ***2. What is the compensation for being an RA?***

Compensation for satisfactory performance as a RA includes 70% off the Standard Room Rate, 70% off B Meal Plan rate (regardless of the meal plan you enroll in), free parking pass (approximate \$250 value), and a single room. Compensation is directly discounted from each semester bill prior to the start of the semester. For the 2018-2019 year, the total compensation package was \$10,879.50. That is essentially \$1,209.00 per month. *Please consult with Student Financial Services to see how this impacts your financial aid awards.*

### ***3. Aside from the compensation, what other benefits are there to being an RA?***

Much of the benefits of the position are intangible. Among some of the greatest benefits of the position includes growing and developing relationships with fellow staff and residents. These relationships form close bonds and support networks for staff. Staff also gain value experiences and strengthen skill sets in areas such as leadership, networking, confrontation and mediation skills, teambuilding skills, time and project management, problem solving, and oral and written communication skills. These skills are all desired by potential employers in your future career. All staff receive training in the areas above as well as has opportunities for additional professional development.

#### ***4. Will students in certain majors be considered for the position?***

Any student studying any major can and will be considered for the RA position. While certain majors may require additional commitments, much depends on your ability to manage your time.

#### ***5. If you are a student-athlete or a commuter student, will you be considered for the position?***

Currently, there are RAs on staff who are student-athletes and/or have been commuters in the past. Much depends on your ability to manage time and coordinate RA position responsibilities with those of your sport. While not mandatory, commuters should find ways to get to know more about the on-campus population and life in the residence halls.

#### ***6. I have another job (on/off campus). Can I keep it and still be able to be an RA?***

It is not uncommon for many students to have additional jobs while employed as an RA. In fact, in the vast majority of instances, the answer is yes. However, keep in mind that the other job commitment(s) should not significantly interfere with the ability to establish supportive relationships with residents and be present on the floor. Any outside job should come second to academics and the RA position. The number of hours for additional commitments must not exceed 20 hours each week, cumulatively. The RA position is typically identified as at least 20 hours per week.

#### ***7. I am involved in co-curricular/extracurricular activities. Can I still be an RA?***

Yes. Many RAs are involved in co-curricular/extracurricular activities. Many serve in leadership capacities within those organizations/clubs. In fact, Residence Life & Housing encourages staff to participate in activities and organizations outside of the position. However, keep in mind that other commitments should not significantly interfere with your ability to establish supportive relationships with your residents and be present on your floor. Any co-curricular involvement be prioritized after your academics and the RA position. The number of hours for additional commitments must not exceed 20 hours each week, cumulatively. The RA position is typically identified as at least 20 hours per week.

#### ***8. Can I student teach or intern if I am an RA?***

Past RAs have student taught and have completed internships. However, due to the time commitments for an RA and the requirement to complete an internship or student teaching experience, it is recommended that RAs student teach or participate in an internship only if the expectations of the RA job are not compromised (i.e. missing duty nights/weekends; inability to program; inability to make constructive relationships with residents, etc.). This includes nursing students completing preceptor responsibilities.

#### ***9. If I am an RA, do I have to be on campus 24/7 or can I leave?***

It is understood that RAs have lives outside of the position. RAs are encouraged to be active in the Curry College community, succeed in their academics, and, if necessary, have job/internship opportunities outside of the RA position. RAs are encouraged to keep their own personal health and wellness in mind including taking time away from the position. RAs should communicate this with their Community Director to ensure their floor/area is staff accordingly. RAs should plan to participate in break (Thanksgiving, Winter, Spring) closings/openings which does require additional time after the College has closed for the break.

#### ***10. I see RAs “on-duty.” What does that mean?***

Every night that residence halls are open, there must be RAs available for the residents of their building area. This is referred to as “duty.” Duty shifts for residence halls begin at 8:00PM each evening and ends at 12:00AM Sunday-Wednesday, 1:00AM Thursday, and 2:00AM Friday-Saturday. After these times, RAs On-Duty may be called upon to assist students or staff. During duty, RAs are expected to perform rounds throughout the building(s), maintain building safety and security, and interact with residents. During the evening duty shift RAs cannot leave the building (with exception of completing rounds).

***11. If hired, will I be able to decide what building I work in?***

The short answer is no. The long answer is that RA placements are determined by numerous factors and after considerable thought. Most importantly, assignments are based on personality, fit with staff, and the needs of the floor/building community.

***12. Is the RA position better fit for someone who is extroverted or introverted?***

The RA position is great for both! The Office of Residence Life & Housing and RA staff contains an even mix of both extroverted and introverted individuals. This creates strong staff dynamics, and benefits the staff as a whole. It is a myth that you must only be outgoing and vocal to get a position. In fact, the characteristics of both introverts and extroverts are widely appreciated and looked to in order to assist our floor/building communities.

***13. Will the RA position affect my financial aid package?***

All students considering the RA position are encouraged to speak with a member of Student Financial Services (617-333-2354) to see if this impacts your financial aid awards.