



# Resident Assistant Position

## Position Description & Information 2018-2019 Academic Year



---

Residence Life & Housing • 1016 Brush Hill Road, 1<sup>st</sup> Floor • Milton, MA 02186 • (617) 333-2252

---

With approximately 1,600 students living on campus, Residence Life & Housing plays an integral part in the Curry College experience. Residence Life & Housing is responsible for providing a safe, inclusive, and supportive environment that students can call home. Our team promotes an engaging and inclusive residential community that fosters personal growth, civility, and student success. We facilitate student growth and development by providing learning opportunities for students to discover more about themselves, learn skills for successful living, and develop their own sense of personal responsibility.

### Things you should know about Curry College Residence Life and Housing:

- **An environment for all.** Diversity and inclusion are more than just buzz words here. We value it and seek students from all walks of life.
- **Quality is key.** We have high expectations, and it shows in our work. We'll hold you to them, but only because we know our team can handle it.
- **Leaders in the making.** Regardless of where you fall on the leadership spectrum, we offer countless opportunities for our team to develop the necessary skills to be successful as student leaders and in future careers.
- **A flexible approach.** Your week will largely be unstructured and certain times of the academic year will require more than others. A large part of your job is non-scheduled, spontaneous, and will be determined by the needs of building/floor/pod community.
- **It's all about our residents.** What we do and why we do it is to provide the very best to our 1,600 residents.

### Cool! But, what do Resident Assistants actually do?

A Resident Assistant is an essential leader within the residential community. A Resident Assistant is a person who genuinely cares about others, inspires respect, role models positive behavior, and communicates well with others.

- **There's *always* something to do on campus.** In addition to bonding with individual residents, Resident Assistants plan social and educational programs to provide opportunities for residents to learn and hang out with one another.
- **When life hands you lemons, Resident Assistants help make lemonade.** Resident Assistants help with personal and academic concerns and help resolve conflicts that may arise in the room or on the floor
- **Connecting the dots.** Resident Assistants serve as a resource and point students experiencing academic, personal, health, or other difficulties in the right direction for support.
- **Keep on learning.** Learning doesn't just take place in the classroom. You'll participate in training (both online and in person) twice a year. Training helps you continue to get better in your position.
- **It's all about the team.** You'll connect with your fellow Resident Assistants once a week at staff meetings and every other week with your Community Director during one-on-one meetings. In addition, supporting team events like Housing Selection, RA Selection, Accepted Students Day, Open Houses, Welcome Weekend, Commencement Week and Commencement are a must.
- **Talk it out.** Whether communicating with your Community Director, fellow Resident Assistants, or residents, you'll be at the center of communication on a regular basis including phone and email.
- **Who you gonna call?** Resident Assistants are part of a nightly duty rotation ensuring a safe and secure residential environment.
- **Knock, knock.** Resident Assistants uphold College and Residence Life & Housing policies through consistent and fair policy enforcement and documentation.

## If you can check off these boxes, you are an ideal candidate:

- ☐ **Full-time student.** You must plan on being a full-time matriculating student with no less than 12 credit hours per semester for the 2018-2019 academic year.
- ☐ **Getting good grades.** You must have a cumulative Grade Point Average (GPA) of 2.25 or higher.
- ☐ **In good standing.** Candidates must be in good financial and student conduct standing (not on a conduct status at the time of beginning the position) with the College.
- ☐ **All are welcome.** While candidates with on-campus residential experience are preferred, commuter students are strongly encouraged to apply.
- ☐ **150%! You are willing to go the extra mile for campus residents and see value in developing your own skills to be successful in the position and the future!**

## Let's talk numbers:

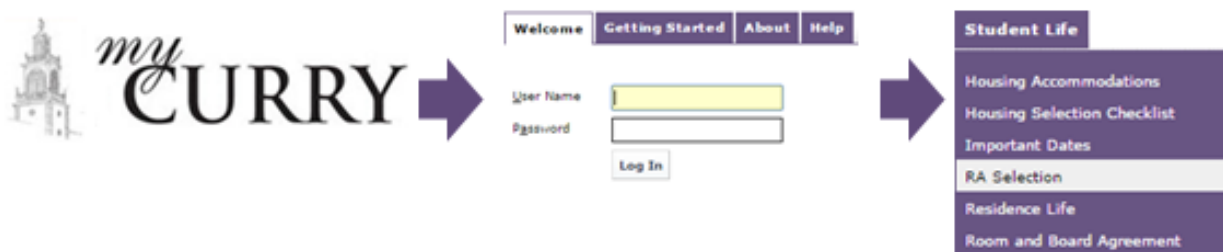
- 70% off the Standard Room rate
- 70% off B Meal Plan rate
- A free parking pass (\$250.00 value)
- Total compensation package for the 2017-2018 year was **\$10,564.50**...yeah that's some serious compensation!

## Let's sweeten the deal a little more...

- Privacy - a single room all to yourself
- Getting the leg-up on others and gain the necessary skills that employers are looking for from college graduates (*National Association of Colleges and Employers – NACE*)
  - Communication with others
  - Ability to work in a team
  - Ability to make decisions and problem solve
  - Ability to plan, organize, and prioritize work
  - Ability to create and/or edit written reports
  - Ability to influence others

## Have we sold you yet?

Stay Connected & In the Loop – Visit the “RA Selection” page under the Student Life tab on the myCurry Portal for complete information.



## Don't forget, stay connected and part of our community!



CurryRLH



@CurryResLife



CurryRLH