

THE FIVE PRACTICES OF EXEMPLARY STUDENT LEADERSHIP

Oct. 2012 Club and Organization Training

What is this?

- “Practices” originally developed from personal-best experiences of 2,500 managers
- Hundreds of studies have used this model

Why are we doing this?

- To find out what you do best

What does the term “Leadership” mean to you?

“Leadership” as defined by this model:

“The art of mobilizing others to want to struggle for shared aspirations”



First...when were you at your best?

- Think about when you were at your best
- What were 5-7 actions that you took in that situation?
- Get into small groups – compare actions.
 - Were any similar?

Student Leadership Practices Inventory - Self

- Don't put your name on the survey or inventory
- Fill out informational survey
- Fill out the inventory
- Be honest – there are no wrong answers

When you've finished...

- Transfer scores to the last page – Numbers go horizontally
- Add columns up
- Circle your highest score

Transferring the Responses

After you have responded to the thirty statements on the previous page, please transfer your responses to the blanks below. This will make it easier to record and score your responses.

Notice that the numbers of the statements are listed *horizontally* across the page. Make sure that the number you assigned to each statement is transferred to the appropriate blank. Remember to fill in a response option (1, 2, 3, 4, 5) for every statement.

1. <u>3</u>	2. <u>5</u>	3. <u>4</u>	4. <u>5</u>	5. <u>4</u>
6. <u>3</u>	7. <u>4</u>	8. <u>5</u>	9. <u>3</u>	10. <u>4</u>
11. <u>4</u>	12. <u>4</u>	13. <u>5</u>	14. <u>4</u>	15. <u>4</u>
16. <u>2</u>	17. <u>3</u>	18. <u>5</u>	19. <u>4</u>	20. <u>3</u>
21. <u>2</u>	22. <u>4</u>	23. <u>3</u>	24. <u>5</u>	25. <u>3</u>
26. <u>3</u>	27. <u>4</u>	28. <u>5</u>	29. <u>4</u>	30. <u>3</u>
17	24	27	25	21

Further Instructions

The Five Practices

1. Model the Way
2. Inspire a Shared Vision
3. Challenge the Process
4. Enable Others to Act
5. Encourage the Heart

(Columns correspond with practices)

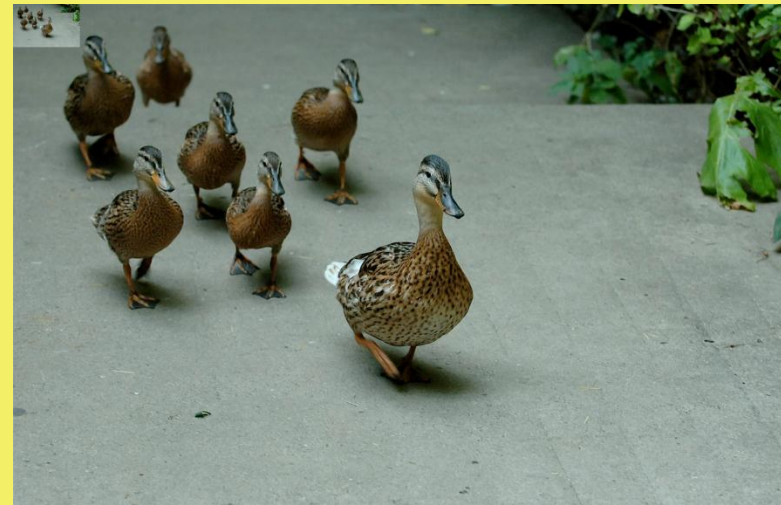
Model the Way

FIND YOUR VOICE

Clarify your personal values

SET THE EXAMPLE

Align your actions and values



Inspire a Shared Vision

ENVISION THE FUTURE

Imagine exciting possibilities

ENLIST OTHERS

Create shared aspirations

"I want our group to be..." vs. "We want our group to be.."



Challenge the Process

SEARCH FOR OPPORTUNITIES

Constantly look for ways to change and improve

EXPERIMENT AND TAKE RISKS

Generate small wins and learn from mistakes



Enable Others to Act

FOSTER COLLABORATION

Set cooperative goals and build trust

STRENGTHEN OTHERS

Share power and decision-making



Encourage the Heart

RECOGNIZE CONTRIBUTIONS

Show appreciation for individual excellence

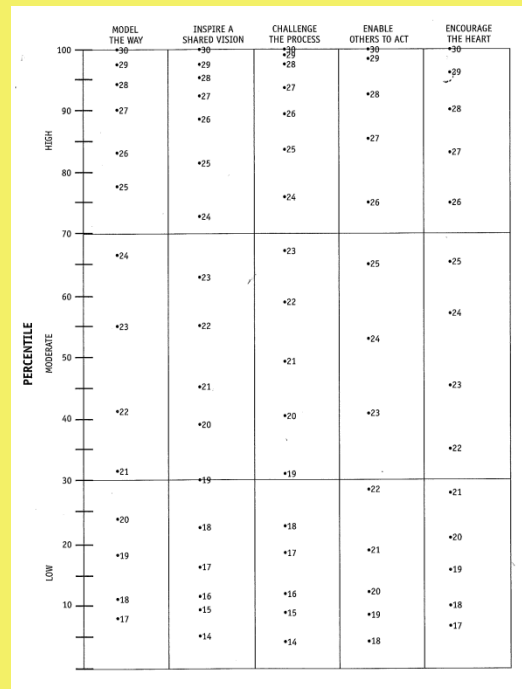
CELEBRATE VALUES AND VICTORY

Create a spirit of community



How do you compare with others?

- Circle your score for each practice on the chart
- Are you a High, Moderate, or Low for each?

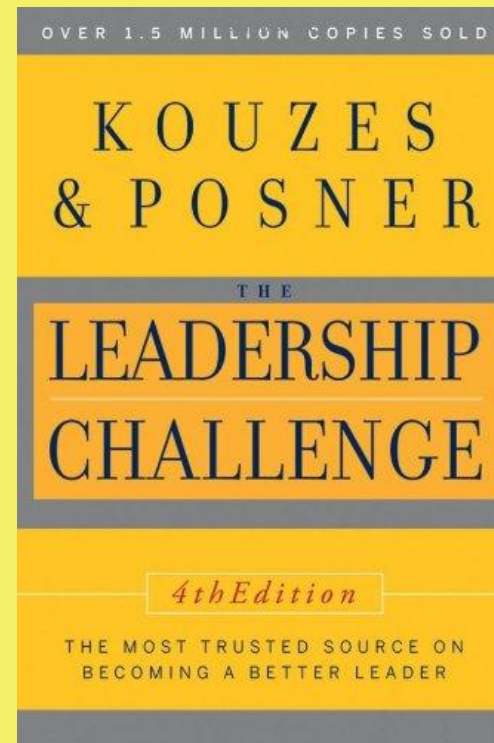


How can we improve?

- Going back to your personal best...How do those actions relate with your strongest practices?
- What 3 things can you do to improve your weakest area?

Questions?

Further reading: *The Leadership Challenge* (4th Ed.) by James Kouzes and Barry Posner



Potential New Student Group

Interested in Peer-to-Peer Rape and Sexual Assault
Prevention Education?

Contact me at mgiaacalo0811@curry.edu

Contact

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"Wanting to lead and believing that you can lead are the departure points on the path to leadership. Leadership is an art – a performing art – and the instrument is the self."