



Resident Assistant Position

Position Description & Information 2020-2021 Academic Year



Residence Life & Housing • 1016 Brush Hill Road, 1st Floor • Milton, MA 02186 • (617) 333-2252

With over 1,500 students living in 17 residence halls on campus, Residence Life & Housing plays an integral part in the Curry College experience. Our office is responsible for providing a safe, inclusive, and supportive environment that students call home. Our team promotes an engaging and inclusive residential community that fosters personal growth, civility, and student success.

Things you should know about Curry College Residence Life and Housing:

- **An environment for all.** Diversity and inclusion are more than just buzz words here. We value it and seek students from all walks of life.
- **Quality is key.** We have high expectations, and it shows in our work. We'll hold you to them, but only because we know our team can handle it.
- **Leaders in the making.** Regardless of where you fall on the leadership spectrum, we offer countless opportunities for our team to develop the necessary skills to be successful as student leaders and in future careers.
- **A flexible approach.** Your week will largely be unstructured and certain times of the academic year will require more than others. A large part of your job is non-scheduled, spontaneous, and will be determined by the needs of building/floor/pod community.
- **It's all about our residents.** What we do and why we do it is to provide the very best to our 1,500+ residents.

Cool! But, what do Resident Assistants actually do?

A **Resident Assistant** is an essential leader within the residential community. A **Resident Assistant** is a person who genuinely cares about others, inspires respect, role models positive behaviors, and communicates well with others.

- **There's *always* something to do on campus.** In addition to bonding with individual residents, RAs plan social and educational programs to provide opportunities for residents to learn and hang out with one another.
- **When life hands you lemons, RAs help make lemonade.** RAs help with personal and academic concerns, and help resolve conflicts that may arise in the room or on the floor
- **Connecting the dots.** RAs serve as a resource and help point students experiencing academic, personal, health, or other difficulties in the right direction for support.
- **Keep on learning.** Learning doesn't just take place in the classroom. RAs participate in training twice a year. Training helps you continue to grow in your position.
- **It's all about the team.** You'll connect with your fellow RAs once a week at staff meetings and every other week with your Community Director during one-on-one meetings. In addition, supporting team events like Housing Selection, RA Selection, Accepted Student Day, Open Houses, Welcome Weekend, and Commencement are a must.
- **Talk it out.** Whether communicating with your Community Director, fellow RAs, or residents, you'll be at the center of important communication on a regular basis.
- **Who you gonna call?** Resident Assistants are part of a nightly duty rotation ensuring a safe and secure residential environment.
- **Knock, knock.** RAs uphold College and Residence Life & Housing policies through consistent and fair policy enforcement and documentation.

If you can check off these boxes, you are an ideal candidate:

- ☐ **Full-time student.** You must plan to be a full-time matriculating student with no less than 12 credit hours per semester for the 2020-2021 academic year.
- ☐ **Getting good grades.** You must have a cumulative Grade Point Average (GPA) of 2.25 or higher.
- ☐ **In good standing.** Candidates must be in good financial and student conduct standing with Community Standards and Accountability, and with the College.
- ☐ **All are welcome.** While candidates with some on-campus residential experience are preferred, commuter students are strongly encouraged to apply.
- ☐ **150%! You are willing to go the extra mile for others and see value in developing your own skills to be successful in the position and for the future!**

Let's talk numbers:

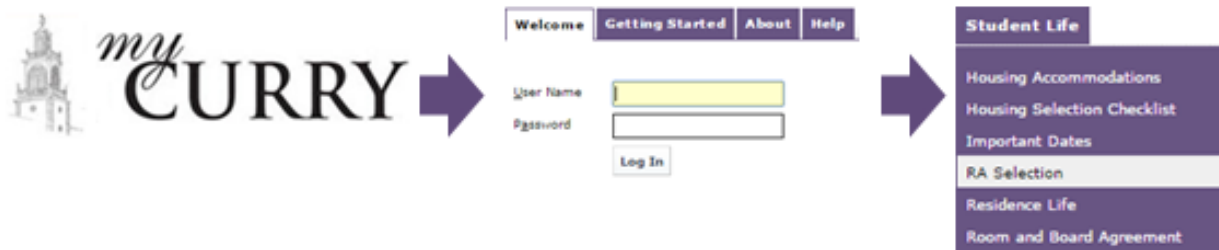
- 70% off the Standard Room rate
- 70% off B Meal Plan rate
- A free parking pass (approximate \$250.00 value)
- Total compensation package for the 2019-2020 year was **\$11,184.00**...yeah that's some serious compensation!

Let's sweeten the deal a little more...

- Privacy – a single room all to yourself
- Get a leg-up on others and gain the necessary skills that employers are looking for from college graduates (*National Association of Colleges and Employers – NACE*)
 - Communication with others
 - Ability to work in a team
 - Ability to make decisions and problem solve
 - Ability to plan, organize, and prioritize work
 - Ability to create and/or edit written reports
 - Ability to influence others

Have we sold you yet?

Stay Connected & In the Loop – Visit the “RA Selection” page under the Student Life tab on the myCurry Portal for complete information.



Don't forget, stay connected and part of our community!

