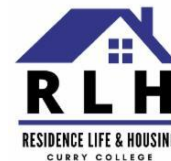




Resident Assistant Position

Position Description & Information
2022-2023 Academic Year



Residence Life & Housing • 1016 Brush Hill Road, 1st Floor • Milton, MA 02186 • (617) 333-2252

With over 1,500 students living in up to 20 residence halls and houses on campus, Residence Life & Housing plays an integral part in the Curry College experience. Our office is responsible for providing a safe, inclusive, and supportive environment that students call home. Our team promotes an engaging and inclusive residential community that fosters personal growth, civility, and student success.

Things you should know about Curry College Residence Life and Housing:

- **An environment for all.** Diversity and inclusion are more than just buzz words here. We value it and seek students from all walks of life.
- **Quality is key.** We have high expectations, and it shows in our work. We'll hold you to them, but only because we know our team can handle it.
- **Leaders in the making.** Regardless of where you fall on the leadership spectrum, we offer countless opportunities for our team to develop the necessary skills to be successful as student leaders and in future careers.
- **A flexible approach.** Your week will largely be unstructured and certain times of the academic year will require more than others. A large part of your job is non-scheduled, spontaneous, and will be determined by the needs of building/floor/pod community.
- **It's all about our residents.** What we do and why we do it is to provide the very best to our 1,500+ residents.

Cool! But, what do Resident Assistants actually do?

A Resident Assistant is an essential leader within the residential community. A Resident Assistant is a person who genuinely cares about others, inspires respect, role models positive behaviors, and communicates well with others.

- Participate in training ahead of the start of both semesters. Anticipate coming to campus in mid August and a few days before students return in January.
- Work scheduled shifts during move-in, move-out, and prepare and assist with residence hall openings and closings
- Maintain a presence in your community, even when not "on duty." Outside commitments must not exceed a total of 20 hours a week
- Develop your residence hall area/floor through floor meetings, bulletin boards and door decs, and plan social and educational programs throughout the semester
- Resolve conflicts and issues as they arise in your community, which includes holding mediations and checking in on students periodically to support their well-being
- Attend weekly staff meetings on Wednesday evenings, and participate in monthly trainings with the department
- Participate in a duty schedule, including various weekends/events that require additional coverage. Duty begins at 8pm and runs until 8am the following morning and includes completing rounds of the building and responding to and documenting incidents as they arise.
- Confronting, enforcing, and holding students accountable for inappropriate behaviors and violations of college policies.
- Act as a role model across campus, as a representative of Residence Life and the college

If you can check off these boxes, you are an ideal candidate:

- ☐ **Full-time student.** You must plan to be a full-time matriculating student with no less than 12 credit hours per semester for the 2022-2023 academic year.
- ☐ **Getting good grades.** You must have a cumulative Grade Point Average (GPA) of 2.25 or higher.
- ☐ **In good standing.** Candidates must be in good financial and student conduct standing with Community Standards and Accountability, and with the College.
- ☐ **All are welcome.** While candidates with some on-campus residential experience are preferred, commuter students are strongly encouraged to apply.
- ☐ **150%!** You are willing to go the extra mile for others and see value in developing your own skills to be successful in the position and for the future!

Perks of being an RA:

- Privacy – a single room all to yourself
- Get a leg-up on others and gain the necessary skills that employers are looking for from college graduates (*National Association of Colleges and Employers – NACE*)
- 80% off the Standard Room rate
- 80% off B Meal Plan rate
- A free parking pass (approximate \$250.00 value)
- Total compensation package for the year will be approximately **\$13,500**...yeah that's some serious compensation!

To apply:

Complete the Student Leadership Selection application by the deadline. We look forward to reading your application!

Don't forget, stay connected and part of our community!

